GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

STARRED QUESTION NO:304
ANSWERED ON:15.12.2014
LABOUR IDENTIFICATION NUMBER
Patel Shri Prahlad Singh

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether the Government has recently launched a unique Labour Identification Number (LIN) for each employer, establishment and employees on a dedicated web portal for employees so as to facilitate filing of annual returns, compliance and inspection reports;

(b)if so, the details thereof and the reasons therefor;

(c)the total number of employers/establishments which have registered themselves under this scheme; and

(d)the extent to which this scheme is likely to be beneficial for employers/establishments and employees?

Answer

MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

(a) to (d): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PART (a) TO (d) OF LOK SABHA STARRED QUESTION NO. 304 FOR ANSWER ON 15.12.2014 RAISED BY SHRI PRAHLAD SINGH PATEL REGARDING "LABOUR IDENTIFICATION NUMBER".

(a) & (b): Ministry of Labour & Employment has launched the Shram Suvidha Portal which provides for allotment of a unique Labour Identification Number (LIN) to the establishments.The Web Portal has been operationalized in four major Organisations under the Ministry of Labour & Employment, namely Chief Labour Commissioner (Central) [CLC(C)], Directorate General of Mines Safety [DGMS], Employees' Provident Fund Organization [EPFO] and Employees' State Insurance Corporation [ESIC] for 16 Labour Acts. The Web Portal envisages the following:
(i) Allotment of a unique Labour Identification Number (LIN) to the establishments.
(ii) Transparent Labour Inspection Scheme with selection criteria keeping in view the provisions of respective labour Laws.
(iii) Filing of self-certified and simplified single on-line Return.
(iv) Timely redressal of grievances through the Portal.
(i) and (ii) above have become operational.

(c): The total number of establishments allotted LIN as on 08.12.2014 on the basis of records of four Central enforcement agencies, namely, EPFO, ESIC, DGMS, and CLC(C) is 7,13,624. As on 08.12.2014, 59 new establishments have also been registered by employers on the web portal.

(d): The Shram Suvidha Portal will enhance convenience of registration of establishments and filing returns under different Labour Acts. It will bring transparency and accountability in Labour Inspections. The mandatory uploading of Inspection Reports within 72 hours would ensure check on the arbitrariness in inspections and will ensure more effective and purposive labour inspections. Single on-line returns and on-line inspection reports will lead to better compliance and enforcement of labour laws thereby, benefiting the workers. The Portal will have complete database at one place to facilitate systemic policy discourse and informed decision making. This will also create conducive environment for industrial peace and harmony. The Grievance Redressal System would also bring transparency and accountability in enforcement of Labour Laws for the benefit of employees.